

## Skill Development Program

By Mr. R Velusamy

Mr. R. Velusamy, Senior Vice president - Power train, MRV, M&M-Chennai, who is a distinguished alumnus of MIT, delivered a series of lectures to 50 students on the theme "Overall engine design and development" for 20 hours. The lecture series covers the following topics:

S.NO	DATE	TOPIC
1.	27.01.2018	Engine design
2.	17.02.2018	Engine design
3.	10.03.2018	Vehicle Calibration ( INCA)
4	17.03.2018	Vehicle Calibration ( INCA)
5	24.03.2018	Mechanical Development, Reliability tests
6	21.04.2018	Mechanical Development, Reliability tests
7	23.06.2018	Virtual Simulation (AVL Boost)
8	25.08.2018	Virtual Simulation (AVL cruise)
9	29.12.2018	Automotive Infotainment
10	29.12.2018	Production Engineering Topics for IC

As a part of the lecture series, he also shared his industrial experience with students. In addition, M&M donated the following components for learning purposes.

1. Two cars (XUV and KUV)
2. Software (AVL cruise, Boost, and Bosch INCA)
3. Cut section of Engine and Transmission

### **HIGHLIGHTS:**

- Mr. R. Velusamy, Senior Vice president - Power train, MRV, M&M-Chennai handled series of lectures.
- Dr. Teich Christian Head, R&D Bosch India Ltd visited Automobile Department and donated Open ECU with INCA
- Vehicle Calibration session handled by Er. N .Venkatesh ,Manager, Bosch India.
- Virtual Simulation session handled by S Manoranjitham, R S Arvind, Vinodini Bhargava and Shivam Asthana.
- Automotive Infotainment session handled by Er. Prabakaran P , Head – Infotainment and connectivity , M& M

### **OUTCOME:**

After successfully completing the skill development program, 11 students were placed in Adecco India Pvt.Ltd.

The following students were placed in Adecco India Pvt.Ltd.

1. Balaji K
2. Aravind A
3. Chinnadurai
4. Inzamam
5. Kishore Kanna T
6. Mohammed fasith
7. Vignesh V
8. Vijay P
9. Naveen Prakash
10. Vishnu P
11. Swathi J

### **GALLERY:**






**10.03.2018**  
**Dr. Christian Teich, VP, R&D**  
**BOSCH India donated**  
**Open ECU with INCA**





A photograph of two men standing in a room with yellow walls. The man on the left is wearing a white shirt and blue trousers. The man on the right is wearing a white shirt and a blue lanyard. A framed portrait of a man is visible on the wall behind them.

**23.06.2018**  
**Hands on Training –AVL Boost**  
**Er. R S Arvind**  
**Simulation Engineer,M&M**

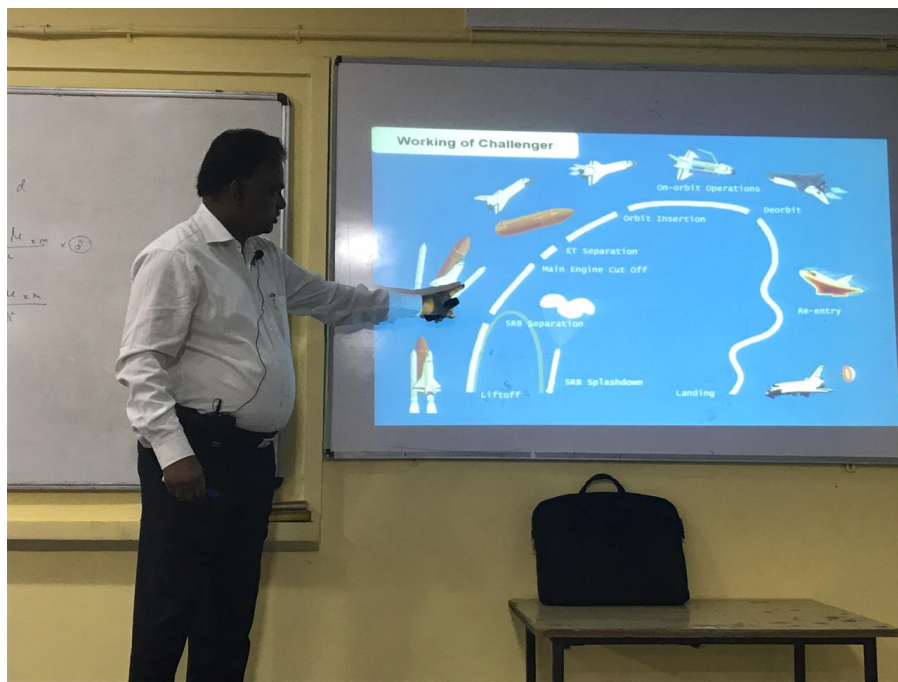
A group photograph of approximately 20 men standing in two rows in a room with yellow walls and whiteboards. Most of the men are wearing lanyards.

**25.08.2018,**  
**Training on AVL Cruise**  
**Er.Nalla perumal,Manager,AVL**

A photograph of a man in a light blue shirt standing in front of a whiteboard and a projector screen. He is pointing towards the projector screen, which displays a presentation slide with a diagram of a winding road and various icons.

**29.12.2018**  
**Er,Prabaharan P**  
**Head-Infotainment&Connectivity**  
**M&M**







Date: 22-May-2019

To,

Swathi J

Place of Deputation : Chennai

**OFFER LETTER**

Dear Swathi J

Pursuant to our discussion we had with you, we are pleased to inform you that, you have been selected as **Associate**. Your services could be deputed at the sole discretion of the Management to any of the site(s) or, client's premise(s), for a fixed period of employment ("Contract") from **27-May-19** to **31-Mar-20**. Notwithstanding this, in the event of the project/work/deputation for which you are being employed comes to an end before the aforementioned period, this Contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.

1. We wish you to join our company on **27-May-2019**
2. You shall report to work at **Mahindra & Mahindra Ltd- Chennai**
3. Details of your salary break up with components; will be given to you along with the appointment letter, subject to submission the required set of documents & testimonials by you.

At the time of joining you will be required to furnish the following:

- a. Proof of age; b. Proof of employment;
- c. Proof of salary; d. Proof of Education;
- e. 6 passport size photographs; f. Photo ID Proof
- g. 2 references from your professional life.
- h. 2 Postcard Photographs (F Gross < 21000 ) For ESI
- i. Address proof for bank account.

If you already have a Bank Account please reply with Bank Name, Account Number & Branch Details

4. This offer is valid only if you report to join by given date with all requisite documents as described above.
5. You will be deputed by the Company to work at the client's office/ premises at any of their locations,.
6. Your Fixed Cost to the Company (CTC) would be **Rs.26140/-** Per Month and we have your acceptance / consent to credit the monthly salary to your bank account.
7. You shall be entitled to statutory benefits including Gratuity as per Payment of Gratuity Act/Rules applicable.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,  
Yours truly,  
For Adecco India Pvt. Ltd.

Authorized Signatory

I hereby accept the above-mentioned terms and conditions.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

<b>Name</b>	<b>Swathi J</b>
<b>Designation</b>	<b>Associate</b>
<b>Compensation</b>	<b>Rs. Per Month</b>
Basic	11000
HRA	5500
Conveyance	800
Medical Allowance	1250
Skill Allowance	5433
<b>Sub Total</b>	<b>23983</b>
Other Employer Cost	
PF @12% On Basic	1800
PF admin @1% On Basic	204
WC	120
Insurance	33
Total Contribution	2157
<b>CTC</b>	<b>26140</b>
Employee Deduction	
PF @ 12%On Basic	1800
ESIC @1.75% On Gross	0
PT(As Per State Slab)	183
Total Deduction	1983
<b>Net In Hand</b>	<b>22000</b>