Skill Development Program

By Mr. R Velusamy

Mr. R. Velusamy, Senior Vice president - Power train, MRV, M&M-Chennai, who is a distinguished alumnus of MIT, delivered a series of lectures to 50 students on the theme “Overall engine design and development” for 20 hours. The lecture series covers the following topics:

<table>
<thead>
<tr>
<th>S.NO</th>
<th>DATE</th>
<th>TOPIC</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>27.01.2018</td>
<td>Engine design</td>
</tr>
<tr>
<td>2.</td>
<td>17.02.2018</td>
<td>Engine design</td>
</tr>
<tr>
<td>3.</td>
<td>10.03.2018</td>
<td>Vehicle Calibration (INCA)</td>
</tr>
<tr>
<td>4.</td>
<td>17.03.2018</td>
<td>Vehicle Calibration (INCA)</td>
</tr>
<tr>
<td>5.</td>
<td>24.03.2018</td>
<td>Mechanical Development, Reliability tests</td>
</tr>
<tr>
<td>6.</td>
<td>21.04.2018</td>
<td>Mechanical Development, Reliability tests</td>
</tr>
<tr>
<td>7.</td>
<td>23.06.2018</td>
<td>Virtual Simulation (AVL Boost)</td>
</tr>
<tr>
<td>8.</td>
<td>25.08.2018</td>
<td>Virtual Simulation (AVL cruise)</td>
</tr>
<tr>
<td>9.</td>
<td>29.12.2018</td>
<td>Automotive Infotainment</td>
</tr>
<tr>
<td>10.</td>
<td>29.12.2018</td>
<td>Production Engineering Topics for IC</td>
</tr>
</tbody>
</table>

As a part of the lecture series, he also shared his industrial experience with students. In addition, M&M donated the following components for learning purposes.

1. Two cars (XUV and KUV)
2. Software (AVL cruise, Boost, and Bosch INCA)
3. Cut section of Engine and Transmission

HIGHLIGHTS:

- Mr. R. Velusamy, Senior Vice president - Power train, MRV, M&M-Chennai handled series of lectures.
- Dr. Teich Christian Head, R&D Bosch India Ltd visited Automobile Department and donated Open ECU with INCA
- Vehicle Calibration session handled by Er. N. Venkatesh, Manager, Bosch India.
- Virtual Simulation session handled by S Manoranjitham, R S Arvind, Vinodini Bhargava and Shivam Asthana.
- Automotive Infotainment session handled by Er. Prabaharan P, Head – Infotainment and connectivity, M&M

OUTCOME:

After success completing the skill development program, 11 students were placed in Adecco India Pvt.Ltd.
The following students were placed in Adecco India Pvt.Ltd.

1. Balaji K
2. Aravind A
3. Chinnadurai
4. Inzamam
5. Kishore Kanna T
6. Mohammed fasith
7. Vignesh V
8. Vijay P
9. Naveen Prakash
10. Vishnu P
11. Swathi J

GALLERY:
10.03.2018
Dr. Christian Teich, VP, R&D
BOSCH India donated
Open ECU with INCA
Training on INCA software
Er. Nisanth
Application Engineer, BOSCH

Training on INCA software
Mr. N Venkatesh
Manager, BOSCH

HEARTY WELCOME TO THE
ENGINEERS FROM
MAHINDRA & MAHINDRA

Er. S Manoranjitham
Er. R S Arvind
Er. Vinodini Bhargava
Er. Shivam Asthana
23.06.2018
Hands on Training – AVL Boost
Er. R S Arvind
Simulation Engineer, M&M

25.08.2018,
Training on AVL Cruise
Er. Nalla perumal, Manager, AVL

29.12.2018
Er, Prabaharan P
Head-Infotainment & Connectivity
M&M
Date: 22 May, 2019

To,

Swarthi J
Place of Deputation: Chennai

OFFER LETTER

Dear Swarthi J,

Pursuant to our discussion we had with you, we are pleased to inform you that you have been selected as Associate. Your services could be deployed at the sole discretion of the Management to any of the site(s) or client's premises(s), for a fixed period of employment ("Contract") from 27-May-19 to 31-Mar-20. Notwithstanding this, in the event of the project's duration for which you are being employed comes to an end before the aforesaid period, this Contract shall be co-terminus with the aforesaid project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.

1. We wish you to join our company on 27-May-2019
2. You shall report to work at Mahindra & Mahindra Ltd, Chennai
3. Details of your salary breakup with components will be given to you along with the appointment letter, subject to submission the required set of documents & testimonials by you.

At the time of joining you will be required to furnish the following:
   a. Proof of age
   b. Proof of employment
   c. Proof of salary
   d. Proof of Education
   e. 6 passport size photographs, 1 Photo ID Proof
   g. 3 references from your professional life
   h. 2 Postcard Photographs (PF Gross < 21000) For ESI
   i. Address proof for bank account

If you already have a Bank Account please reply with Bank Name, Account Number & Branch Details.

4. This offer is valid only if you report to join by given date with all requisite documents as described above.
5. You will be deputed by the Company to work at the client's office premises at any of their locations.
6. Your Fixed Cost to the Company (CTC) would be Rs.26140/- per month and we have your acceptance consent to credit the monthly salary to your bank account.
7. You shall be entitled to statutory benefits including Gratuity as per Payment of Gratuity Act, if applicable.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,
Yours truly,
For Adecco India Pvt. Ltd.

Authorized Signatory

I hereby accept the above-mentioned terms and conditions.

Name: ___________________________ Signature: ___________________________ Date: ___________________________
<table>
<thead>
<tr>
<th>Name</th>
<th>Swathi J</th>
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<tbody>
<tr>
<td>Designation</td>
<td>Associate</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Compensation</th>
<th>Rs. Per Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>11000</td>
</tr>
<tr>
<td>HRA</td>
<td>5500</td>
</tr>
<tr>
<td>Conveyance</td>
<td>800</td>
</tr>
<tr>
<td>Medical Allowance</td>
<td>1250</td>
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<tr>
<td>Skill Allowance</td>
<td>5433</td>
</tr>
<tr>
<td><strong>Sub Total</strong></td>
<td>23983</td>
</tr>
<tr>
<td>Other Employer Cost</td>
<td></td>
</tr>
<tr>
<td>PF @12% On Basic</td>
<td>1800</td>
</tr>
<tr>
<td>PF admin @1% On Basic</td>
<td>204</td>
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<tr>
<td>WC</td>
<td>120</td>
</tr>
<tr>
<td>Insurance</td>
<td>33</td>
</tr>
<tr>
<td><strong>Total Contribution</strong></td>
<td>2157</td>
</tr>
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| CTC                 | 26140         |

<table>
<thead>
<tr>
<th>Employee Deduction</th>
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<tbody>
<tr>
<td>PF @ 12%On Basic</td>
<td>1800</td>
</tr>
<tr>
<td>ESIC @1.75% On Gross</td>
<td>0</td>
</tr>
<tr>
<td>PT(As Per State Slab)</td>
<td>183</td>
</tr>
<tr>
<td><strong>Total Deduction</strong></td>
<td>1983</td>
</tr>
</tbody>
</table>

| Net In Hand         | 22000         |